

OLEAN URBAN RENEWAL AGENCY

101 East State Street, Room 209

Olean, NY 14760

(716) 376-5647

EIN: 16-0927636

Olean Urban Renewal Agency Equal Employment Opportunity and Affirmative Action Policy Statements

The Olean Urban Renewal Agency will not discriminate against any employee or applicant for employment because of race, creed, color, national origin, sex, age, disability or marital status, will undertake or continue existing Equal Employment Opportunity (EEO) programs to ensure that minority group members and women are afforded equal employment opportunities without discrimination, and shall make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force. In addition, the Olean Urban Renewal Agency will not discriminate against clients in need of service, prospective employees, or volunteers on the basis that they are perceived as having AIDS or AIDS-related conditions.

The Olean Urban Renewal Agency will state in all solicitations or advertisements for employees that, in the performance of the Contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

The Olean Urban Renewal Agency will request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding to furnish a written statement that such employment agency, labor union, or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability or marital status and that such union or representative will affirmatively cooperate in the implementation of the Recipient's obligations herein.

The Olean Urban Renewal Agency will include the above referenced language and relevant provisions of the Human Rights Law, in every subcontract in such a manner the requirements of the subdivisions will be binding upon each subcontractor as to work in connection with any public works contract.



Charles Corcoran, Chairman